



STENBERG COLLEGE

Campus Plan for Confirmed COVID-19 Cases

Stenberg College has a plan in place for limiting the spread of COVID-19, responding quickly to any suspected or confirmed case of COVID-19 on our campuses, and caring for those affected by the virus. Stenberg College will support each student and staff to ensure they receive the appropriate resources and support during this unprecedented time.

This document is intended to provide information to our community on the specific steps that will be taken in the event of a confirmed positive diagnosis of a student or employee. Stenberg has a Pandemic/Communicable Disease Response Plan, which is part of our broader Emergency Management Plan. The protocols in this plan outline the steps local health experts, as well as provincial and national public health authorities, will take in a pandemic to limit the spread of the virus. SCI will support health authorities by ensuring our community follows these protocols. The pandemic is an evolving situation, and we are regularly updating and adapting our plans to ensure we are operating in line with the advice and requirements of the BC Centre for Disease Control (BCDCD), the Provincial Health Officer (PHO), and WorkSafeBC. Health Authority Protocol for Confirmed Cases: With no known vaccine or treatment currently available for COVID-19, reopened campuses could experience confirmed cases of the virus.

Any employee or student who tests positive for COVID-19 will be notified by their local health authority and will be quarantined. As per the Vancouver Coastal Health Authority and the PHO, individuals who test positive for COVID-19 must be isolated per timelines listed here:

http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation?gclid=Cj0KCQiAu62QBhC7ARIsALXijXQEdNIAB0aKCQRijK3dZwrIMsHn0ICw-bHja5bb2wUq0EOSV1FDGxkaAhvAEALw_wcB

If you are a close contact which is someone in the same household or who has been in close contact (within 6 feet for 10-15 minutes or more) to an infected individual, there is specific information about getting tested and isolation protocols that can be found here: <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation/close-contacts#:~:text=If%20you%20are%20identified%20as,sick%20and%20follow%20PHO%20orders.>

SCI Protocol for Confirmed Cases and Contacts: If an employee who has been on campus receives a confirmed positive COVID-19 diagnosis they should immediately notify their supervisor and HR. If a student receives a confirmed positive diagnosis of COVID-19 they should notify their instructor.

Once a diagnosis is reported to the College, the following steps will be taken:

1. HR or the instructor will contact the individual to confirm the diagnosis. The individual should be advised that their disclosure is appreciated, that they will not be discriminated against or face retaliation because of the diagnosis, and that while information about the diagnosis may be shared with others, they will not be identified by name.

2. The individual must be instructed to stay home in accordance with BC CDC guidelines (or longer, if recommended by their health care provider or the health authority). The individual should contact their supervisor or instructor for arrangements to work from home or to progress in their coursework online if possible.

3. To identify the scope of the risk immediately, the health authority may interview the individual to determine who they may have come into close contact during the isolation period prior to the positive test. The individual should also be asked to identify all areas on the campus where he/she was physically present during the incubation period.

4. The College will assist the local health authority, if requested, with the contact tracing of each person identified by the infected individual and all persons who were in any identified areas of the campus. The health authority, in coordination with the College, shall notify the individuals who have been in recent contact with the infected individual and/or with whom they recently shared a common area. Close contacts shall be instructed that, out of an abundance of caution, the College is requesting that they not return to campus for at least the timeline based on BC CDC guidelines since the last point of contact. The contacts should be encouraged to self-isolate and seek all medical care and testing that they feel may be appropriate. The contacts should also be reminded that discrimination or retaliation against individuals that are suspected to have tested positive for, or been exposed to, COVID-19 (or any other illness) is strictly prohibited.

5. The College will issue a notice that an individual (or individuals) has tested positive for COVID-19, without identifying the individual, via the appropriate channels. This may include but is not limited to: · Email · stenbergcollege.com news item · Social media · Internal newsletter - Any such notice should reassure faculty, staff, and students that the college is working with the PHO/CDC/local health authorities. Messaging will outline that: unless notified directly by the College and/or local health authority, it is not believed that they have been in close contact with or shared a common space with the infected individual. Faculty, staff, and students should be reassured that the College is providing the notice out of an abundance of caution so that faculty, staff, and students may continue to monitor themselves for symptoms and seek treatment if needed. Social media will be monitored to manage concerns or rumours and provide accurate information. Responses to questions and concerns will be managed in an ongoing basis.

6. The College will immediately deploy its Clean and Sanitation Strategy. Those areas of the campus identified as visited by the infected individual will be cleaned and disinfected in accordance with BC CDC guidelines.

Steps for SCI Faculty or Supervisors/Managers: If a student or employee discloses a positive diagnosis, close contact, or symptoms:

1. Request that the student or employee leave the campus immediately to self-isolate and monitor for symptoms. Advise that they seek public health or medical advice if symptoms appear. The appropriate channel will ensure that students and staff are provided safe and viable options for returning to their residence to self-isolate.

2. Collect relevant information from the student or employee (Where have they been on campus, with whom have they been in contact while on campus, etc.).

3. Protect the student or employee's personal information, including medical information. Names should not be disclosed.

4. Contact Facilities to initiate a deep-clean of affected areas.
5. For employees, identify an alternative individual to perform the employee's duties if their job duties cannot be completed in a remote work environment, or if they are too ill to work.
6. For students, identify an option to allow the student to continue to participate remotely.
7. Remain in contact with the individual to stay informed of their health status and help them feel connected and supported. Regular contact will be on a day to day basis to ensure individuals have support during their isolation period.
8. Follow the individual's medical practitioner or health authority's direction regarding the appropriate timing for the individual to return to school or work. Final screening is required by a health care professional within 24 hours of the end of self-isolation.

Steps for Employees and Students: If individuals are experiencing symptoms of COVID-19, have been identified as a close contact, or have received a positive diagnosis:

1. Students should notify their instructor. Employees notify their supervisor and the Human Resources Manager. Provide campus location(s) used, as well as the names of individual(s) with whom they had contact while on campus.
2. Prepare to leave campus immediately.
3. Be tested for COVID-19 (if not yet diagnosed and if required per BC CDC guidelines).
4. Self-isolate and monitor for symptoms. Seek medical and/or public health advice if symptoms appear, in accordance with public health direction.

International Students: The College is sensitive to the needs of international students and the potential challenges faced in planning a return to campus. Anxiety in our international student community may be extremely high considering the impact the pandemic may have on work or student visas, accommodations, or educational experience, amongst other issues. International students are a valued and important part of our community and SCI will not tolerate any discrimination toward individuals based on race, ethnicity, or country of origin. International students should visit www.stenbergcollege.com for the latest bulletins and can also connect with the international students department as follows: Phone: 1-778-956-7091 Email: ieoffice@stenbergcollege.com