

A4.5 – Code of Student Conduct



Approval Body:	Academic Council and Stenberg College Executive
Approval Date:	December 2015
Amendment Date:	July 2025
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Supporting Documents:	Enrollment Agreement Letter of Dismissal
Related Policy:	A2.17 Social Media A2.22 Technology Use R3.13 Re-entry A4.32 Student Dismissal HR5.2 Conduct HS6.1 Alcohol, Smoking, and Substance Use

Purpose

The purpose of the Code of Student Conduct policy is to establish and uphold standards of behaviour that foster a respectful, safe, and conducive learning environment at Stenberg College. This policy ensures compliance with professional expectations and outlines the general consequences for violations.

Definitions

Principles of Natural Justice

The foundational principles of procedural fairness applied in decision-making processes. These include the right of students to be informed of concerns or decisions that may affect them, the right to respond to those concerns, and the right to an unbiased and impartial decision-maker. These principles uphold fairness, transparency, and integrity in the enforcement of student conduct expectations.

Vexatious Behaviour

Actions or communications that are frivolous, persistent, malicious, harassing, antagonistic, or intended to cause distress, disruption, or intimidation. This includes repeated unfounded allegations, misuse of institutional processes, hostile challenges to faculty or staff, or actions designed to exhaust institutional resources.

Description

Stenberg College promotes the respectful and fair treatment of all members of its community. Students are expected to engage in an educational environment that supports intellectual growth, free from disruptive or unethical behaviour. As future professionals, students are held to high behavioural standards consistent with those expected in the workplace. Students are also held to the standards of the regulatory body associated with their respective program.

All members of the Stenberg community are expected to:

- Treat others with kindness, honesty, and dignity.
- Commit to personal growth and self-awareness.
- Recognize and respect diverse cultural contexts and experiences.

Principles

- Stenberg College is committed to upholding the Principles of Natural Justice in all conduct-related matters.
- Students have the right to be informed of concerns, to respond to allegations, and to have decisions made by impartial individuals based on available evidence. This ensures that all disciplinary processes are conducted fairly, respectfully, and with integrity.
- Students are expected to communicate and engage with faculty, staff, peers, and institutional processes respectfully and in good faith. Vexatious, malicious, repetitive, or intentionally disruptive behaviour, including misuse of institutional processes, is prohibited and may result in disciplinary sanctions.
- Any student who is found to have violated the *A4.5 Code of Student Conduct* policy is subject to disciplinary sanctions up to and including probation, suspension, or permanent dismissal.
- Stenberg College reserves the right to suspend or dismiss any student to protect the health, safety, or integrity of the learning environment or affiliated clinical practice, practice education, or work experience sites.
- Code of Student Conduct sanctions form part of the student's permanent record. Relevant external parties may be informed in accordance with policy.

Roles and Responsibilities

- Faculty: Observe, intervene early where safe and appropriate, document conduct concerns, and refer students to the Program Dean/Director when necessary.
- Program Dean/Director: In collaboration with Program Chair/Manager, lead investigations of academic, behavioural, or professional misconduct; determine outcomes and appropriate next steps.
- Student Services: Provide student support, maintain documentation, and coordinate referrals to academic or personal resources.
- Students: Are expected to comply with the Code of Student Conduct and participate in conduct-related processes as required.

Individuals responsible for investigating and making decisions on conduct matters will not have been personally involved in the incident and must be free from bias or conflicts of interest.

Examples of Student Conduct Violations

This non-exhaustive list outlines behaviours of what Stenberg College considers to be a violation of this policy:

- Discrimination, harassment, bullying, or racism.
- Providing false information or documents.
- Forgery or alteration of College records.
- Acts of violence or threats to others or self.
- Unwanted sexual contact or attention.
- Theft, vandalism, or property damage.
- Disruption of College or worksite operations.
- Academic dishonesty (cheating).
- Disorderly or offensive behaviour.

- Substance use in violation of policy.
- Possession of weapons or harmful materials.
- Violation of safety, fire, or emergency procedures.
- Breach of technology use guidelines.

Violations of Law

Misconduct that violates law may be addressed under this policy even if it occurs off campus. Disciplinary procedures may proceed independently of legal proceedings. Stenberg College will cooperate with law enforcement as appropriate.

Searches

Stenberg College reserves the right to search students' personal property (including vehicles, backpacks, clothing, and digital files) when there is reasonable suspicion of a health, safety, or welfare risk.

Education and Awareness

Faculty and staff will be informed of this policy during orientation and regular updates.